

**Description of Course Unit**

**According to the ECTS User’s Guide 2021**

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| Course unit titles | Advanced Organizational Theory |
| Course unit code | PSI807 |
| Type of course unit (compulsory, optional) | Optional |
| Level of course units (according to  EQF: first cycle Bachelor, second cycle Master) | Third Cycle Doctoral |
| Year of study when the course unit is delivered (if applicable) | 2020-2021 |
| Semester/trimester when the course unit is delivered | 1st Semester of Doctoral Study |
| Number of ECTS credits allocated | 3 Credits (4.8 ECTS) |
| Name of lecturer(s) | 1. Dr. Praptini Yulianti 2. Dr. Dwi Ratmawati 3. Prof. Dr. Andreas Budiharjo |
| Learning outcomes of the course unit | By the end of this course, students should be able to:   * 1. Mastering the philosophy of organizational theory concepts   2. Synthesizing an integrated organizational theory concepts from various perspectives (Modernist, Neo-modernist and Postmodernist organization theory).   3. Criticize and elaborate organizational understanding ranging from the emphasis on efficiency to the importance of the role of humans and the development of a dynamic environment and the presence of technology that requires organizations to be more flexible and the development of contemporary organizational theory. |
| Mode of delivery (face-to-face, distance learning) | 1. Face-To-Face 2. Distance Learning using AULA UNAIR (due to pandemic COVID-19 situation). |
| Prerequisites and co-requisites (if applicable) | - |
| Course content | The study materials for this course are described in learning materials which include:   1. General Introduction about Organization Theory 2. Modernist, Neo-modernist, Postmodernist Organization Theory and Philosophy 3. Reflective Organization Theory 4. The Evolution of Management as Reflected through the lens of Modernist Organization Theory 5. Perspective and Challenges 6. Contemporary Organizational Theory 7. Organization Learning 8. Knowledge and Talent Management 9. Cultivated Organization Value Analysis 10. Organization Change Analysis |
| Recommended or required  reading and other learning resources/tools | Lecture references use different books and articles each week as follows:   * + - 1. MC Auley, J., Joanne Duberley, And Phil Johnson. 2007. *Organization Theory-Challenges and Persctive*. Harlow, England : Prentice Hall.       2. Andreas Budihardjo. 2011. *Organization-towards Optimum performance: Systematic Theory to express*. Kotak Hitung, Organisasi. Jakarta : Prasetya Mulya Publishing.       3. Draf. Richard L. 2016. *Understaning theory and design of organization 12th Edition*. Australia : South Westeren, Cengage Learning Compulsary reading from other sources.   And other several articles, with topics adapted to learning materials. |
| Planned learning activities and teaching methods | * + - 1. Lectures       2. Discussion or Work Group       3. Presentation |
| Language of instructions | English and Indonesia |
| Assessment methods and criteria | In order to pass this course, students must:   * Be punctual and attend 75% of scheduled classes * Make a satisfactory attempt at all assessment tasks listed below:   Assessment details:   * Assignment and presentations: 20% * Mid semester examinations: 30% * Writing (Article review): 50% |

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